

# Leadership Accelerator

## Talent. Leadership. Growth



The Careerminds Leader Accelerator Program is a six-month developmental process that focuses on achieving measurable results while developing core competencies through assessments, coaching, and peer-to-peer support. Recommended for high potential individual contributors or new leaders, the program offers the flexibility of learning in a virtual environment and is designed over the following steps:



#### Assessment

Conduct a DiSC workplace assessment and behavior competency assessment to identify behavioral gaps in core leadership areas.



#### **Platform**

Virtually access the learning center which contains several steps to career success. Each step builds participants' professional brand, knowledge, and potential.



#### Results

This partnership drives individual career growth, peer impact, leadership visibility, and a transformative company culture.



# Coaching

Work one-on-one with their coach during virtual consulting sessions to build their career roadmap and develop important skills. Group coaching is also offered through regular webinars.

### **Benefits**

This program is also a good fit for employees with high potential but different competencies. Retain and promote your talented and motivated workers so you are ready for the future needs of your organization. Employees are more engaged when their company is invested in helping them reach their individual career goals.

## **Features**

- ✓ Virtual program kickoff
- ✓ Personal SWOT analysis
- ✓ DiSC assessment
- √ 360 Competency assessment
- ✓ SMART goal project development
- ✓ Career success eLessons
- ✓ Professional brand building
- ✓ Internal networking skills
- ✓ Business acumen
- ✓ Monthly virtual coaching sessions